

# Secure The Workforce. Secure The Future.

EB-3 & H-2B Workforce Program | [unlimitedlabor.net](http://unlimitedlabor.net)

## Labor Is the #1 Risk in Your Your Business

The single largest variable in any seasonal business's profitability is labor availability. Right now, that variable is more unstable than it has ever been.

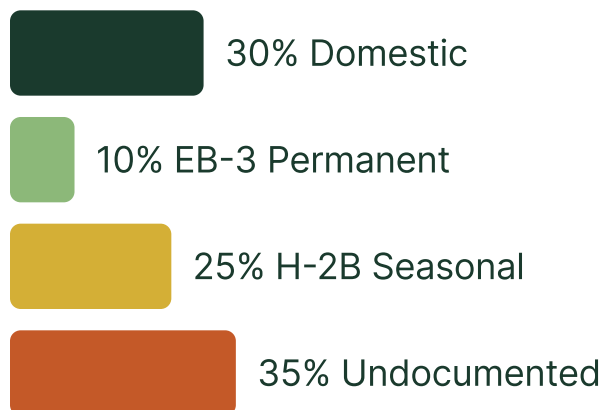
**35%** of the seasonal workforce is undocumented

**3M+** people have already been deported

**3M** more deportations scheduled for 2026

*H-2B is oversubscribed. Raids are accelerating.  
The companies that solve this win. The ones that don't are exposed.*

## Typical Workforce Composition Today.



**Convert high risk categories to permanent status.**

A workforce that is 50-60% H-2B and undocumented is not a workforce. It is a liability. **You have options. Now is the time to move.**

# Recent Government Changes Made This Faster Than Ever.

## Change #1: Dual Intent Is Now Legal

Under the H-2 Modernization Rule, H-2B workers can now pursue EB-3 simultaneously. No gap in labor coverage. Workers can enter and exit the US on temporary visas during the green card process.

## Change #2: Up To 75,000 Visas Reallocated

**Up To 75,000**  
visas reallocated

**10,000+**  
expected into  
EB-3 unskilled

**~2 years**  
of backlog cleared in a  
single event

## Change #3: Processing Times Have Collapsed

**I-140**  
~3 weeks  
(95% faster)

**I-485**  
~3 months  
(83% faster)

**Priority Date**  
advanced  
8 months

**Total**  
timeline  
~3 years

## Delay Has a Real Cost.

**7**  
companies file  
per hour

**50**  
companies file  
per day

**250**  
companies file  
per week

The window is closing fast. By May, 10,000 available visas will be gone.

To hold your spot in line, we just need your approximate worker count and a first payment.

**Move now. Every day you wait, 50 companies get in front of you.**

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